Docket No. BLD9 2001 0003US1

Declaration and Power of Attorney For Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

	first and joint inventor		if only one name is listed below below) of the subject matter wi		
	SYSTEM AND METHO HAVING MULTIPLE H		CHNICAL CHANGE IN AN ORGA	ANIZATION	
ŧ	the specification of wh	nich			
ting if it that thete diet.	(check one)		•		
: ::	☑ is attached hereto.				
5	was filed on	as	United States Application No.	or PCT International	
)	Application Number				
:±	and was amended on				
7) 2) 5)	(if applicable)				
	I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.				
	I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56.				
	I hereby claim foreign priority benefits under Title 35, United States Code, Section 119(a)-(d) or Section 365(b) of any foreign application(s) for patent or inventor's certificate, or Section 365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate or PCT International application having a filing date before that of the application on which priority is claimed.				
	Prior Foreign Applicat	ion(s)		Priority Not Claimed	
	N/A				
	(Number)	(Country)	(Day/Month/Year Filed)		
	(Number)	(Country)	(Day/Month/Year Filed)	0	
	(Number)	(Country)	(Day/Month/Year Filed)		
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N/A		
(Application Serial No.)	(Filing Date)	•
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insofar as the subject matter of e United States or PCT Internationa U.S.C. Section 112, I acknowledo	each of the claims of this app al application in the manner p ge the duty to disclose to the I	any United States application(s), or the United States, listed below and, plication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark
insofar as the subject matter of e United States or PCT Internationa U.S.C. Section 112, I acknowledg Office all information known to n Section 1.56 which became availa or PCT International filing date of t	each of the claims of this app al application in the manner p ge the duty to disclose to the l ne to be material to patentabi able between the filing date of	the United States, listed below and, plication is not disclosed in the prior provided by the first paragraph of 35
insofar as the subject matter of e United States or PCT Internationa U.S.C. Section 112, I acknowledo Office all information known to n Section 1.56 which became availa	each of the claims of this app al application in the manner p ge the duty to disclose to the l ne to be material to patentabi able between the filing date of	the United States, listed below and, plication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark illity as defined in Title 37, C. F. R.,
insofar as the subject matter of e United States or PCT International U.S.C. Section 112, I acknowledg Office all information known to n Section 1.56 which became availal or PCT International filing date of t	each of the claims of this appeal application in the manner page the duty to disclose to the line to be material to patentabilities between the filing date of this application:	the United States, listed below and, plication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark ility as defined in Title 37, C. F. R., the prior application and the national (Status)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number) David L. Adour, Reg. No: 29,604 Michael F. Hoffman, Reg. No: 40,019 Lawrence R. Fraley, Reg. No: 26,885 Spencer K. Warnick, Reg. No: 40,398 John R. Pivnichny, Reg. No: 43,001 Ronald A. D'Alessandro, Reg. No: 42,456 Arthur J. Samodovitz, Reg. No: 31,297 William H. Steinberg, Reg. No: 28,540 Christopher A. Hughes, Reg. No: 26,914 Edward A. Pennington, Reg. No: 32,588 John E. Hoel, Reg. No: 26,279 Joseph C. Redmond, Jr., Reg. No: 18,753

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